

| Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP   |  |                                  |                                  |  |                                |                                |                                    |                            |  |                          |                            |
|---|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|------------------------------------|----------------------------|--|--------------------------|----------------------------|
| c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes |  |                                  |                                  |  |                                |                                |                                    |                            |  |                          |                            |
| Remuneraciones mensuales  |  |                                  |                                  |  |                                |                                | Ingresos adicionales               |                            |  |                          |                            |
| No.   | Apellidos y nombres de los servidores y servidoras | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración        | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1   | ANDRADE GAVILÁNEZ MARÍA LORENA                     | LOSEP                            | 51.01.05                         | Grado 18   | 2,625.00                       | 5,250.00                       | 437.50                             | 66.67                      | 0.00                                   | 0.00                     | 504.17                     |
| 2   | ANDRADE TAPIA GEOVANNA PATRICIA                    | LOSEP                            | 71.01.05                         | Grado 7  | 860.00                         | 1,720.00                       | 143.33                             | 66.67                      | 0.00                                   | 0.00                     | 210.00                     |
| 3   | CADENA GUILLÉN CRISTINA VANESSA                    | LOSEP                            | 71.01.05                         | Grado 6  | 746.00                         | 1,492.00                       | 124.33                             | 66.67                      | 0.00                                   | 0.00                     | 191.00                     |
| 4   | CATAÑA NARANJO ANDREA ESTEFANIA                    | LOSEP                            | 71.01.05                         | Grado 8  | 961.00                         | 1,922.00                       | 160.17                             | 66.67                      | 0.00                                   | 0.00                     | 226.83                     |
| 5   | CEVALLOS GUAICO ESTEFANÍA MICHELLE                 | LOSEP                            | 51.01.05                         | Grado 5  | 700.00                         | 1,400.00                       | 116.67                             | 66.67                      | 0.00                                   | 0.00                     | 183.33                     |
| 6   | CORAL GUERRA EDWIN LEONARDO                        | LOSEP                            | 71.01.05                         | Grado 13   | 1,700.00                       | 3,400.00                       | 283.33                             | 66.67                      | 0.00                                   | 0.00                     | 350.00                     |
| 7   | CRUZ ANDRADE GABRIELA CAROLINA                     | LOSEP                            | 71.01.05                         | Grado 8  | 961.00                         | 1,537.60                       | 50.72                              | 53.33                      | 0.00                                   | 0.00                     | 104.05                     |
| 8   | DAVILA NARVAEZ DIANA GABRIELA                      | LOSEP                            | 71.01.05                         | Grado 8  | 961.00                         | 1,922.00                       | 160.17                             | 66.67                      | 32.03                                  | 0.00                     | 258.86                     |
| 9   | DOMÍNGUEZ ALCIVAR CYNTHIA LIZETH                   | LOSEP                            | 71.01.05                         | Grado 8  | 961.00                         | 1,922.00                       | 160.17                             | 66.67                      | 96.10                                  | 0.00                     | 322.93                     |
| 10  | DONOSO ASANZA JOSÉ ANTONIO                         | LOSEP                            | 71.01.05                         | Grado 11   | 1,260.00                       | 1,848.00                       | 52.50                              | 48.89                      | 42.00                                  | 0.00                     | 143.39                     |
| 11  | ESPINEL MORALES LUCENIA ELIZABETH                  | LOSEP                            | 71.01.05                         | Grado 13   | 1,700.00                       | 3,400.00                       | 283.33                             | 66.67                      | 0.00                                   | 0.00                     | 350.00                     |
| 12  | ESTRELLA REVELO SILVIA ELIZABETH                   | LOSEP                            | 71.01.05                         | Grado 8  | 961.00                         | 1,922.00                       | 160.17                             | 66.67                      | 0.00                                   | 0.00                     | 226.83                     |
| 13  | FERNÁNDEZ CUMBAL JIMMY PAÚL                        | LOSEP                            | 71.01.05                         | Grado 13   | 1,669.00                       | 3,338.00                       | 278.17                             | 66.67                      | 0.00                                   | 0.00                     | 344.83                     |
| 14  | FREIRE MARTINEZ MAYTTE ERIKA                       | LOSEP                            | 51.01.05                         | Grado 5  | 550.00                         | 1,100.00                       | 91.67                              | 66.67                      | 0.00                                   | 0.00                     | 158.33                     |
| 15  | FLORES POZO JHONNY SANTIAGO                        | CODIGO DE TRABAJO                | 51.01.05                         | Grado 3  | 585.00                         | 1,170.00                       | 97.50                              | 66.67                      | 41.56                                  | 0.00                     | 205.73                     |
| 16  | GALÁRZA GALÁRZA RUTH VERÓNICA                      | LOSEP                            | 71.01.05                         | Grado 8  | 961.00                         | 1,922.00                       | 160.17                             | 66.67                      | 32.03                                  | 0.00                     | 258.86                     |
| 17  | HUIRACOCOA TAPIA YADIRA MELINEA                    | LOSEP                            | 71.01.05                         | Grado 8  | 961.00                         | 1,922.00                       | 160.17                             | 66.67                      | 32.03                                  | 0.00                     | 258.86                     |
| 18  | LÓPEZ RÍOS ANA MARÍA                               | LOSEP                            | 51.01.05                         | Grado 14   | 2,003.00                       | 3,204.80                       | 100.15                             | 53.33                      | 0.00                                   | 0.00                     | 153.48                     |
| 19  | MAILA GUTIERREZ CRISTIAN DANIEL                    | LOSEP                            | 71.01.05                         | Grado 6  | 735.00                         | 1,274.00                       | 44.92                              | 57.77                      | 97.62                                  | 0.00                     | 200.31                     |
| 20  | MAYORGA RIVERA RONNY ESTEBAN                       | LOSEP                            | 71.01.05                         | Grado 6  | 735.00                         | 1,470.00                       | 122.50                             | 66.67                      | 84.22                                  | 0.00                     | 273.39                     |
| 21  | MINANGO VELÁSQUEZ CARLOS DARÍO                     | LOSEP                            | 71.01.05                         | Grado 6  | 750.00                         | 1,500.00                       | 125.00                             | 66.67                      | 235.78                                 | 0.00                     | 427.45                     |
| 22  | MONTEROS YÉPEZ SERGIO OSWALDO                      | CODIGO DE TRABAJO                | 51.01.05                         | Grado 1  | 577.50                         | 1,155.00                       | 96.25                              | 66.67                      | 212.00                                 | 0.00                     | 374.92                     |
| 23  | NEIRA VIEIRA CUCIANI MARGA                         | LOSEP                            | 71.01.05                         | Grado 19   | 2,950.00                       | 5,900.00                       | 491.67                             | 66.67                      | 0.00                                   | 83.73                    | 642.06                     |
| 24  | OJEDA JIMÉNEZ GEOVANNY XAVIER                      | LOSEP                            | 71.01.05                         | Grado 8  | 961.00                         | 1,922.00                       | 160.17                             | 66.67                      | 0.00                                   | 0.00                     | 226.83                     |
| 25  | PAZ LOPEZ ALBA CAROLINA                            | LOSEP                            | 51.01.05                         | Grado 9  | 1,000.00                       | 2,000.00                       | 166.67                             | 66.67                      | 0.00                                   | 0.00                     | 233.33                     |
| 26  | PERALTA ROMERO PATRICIO SEBASTIÁN                  | LOSEP                            | 71.01.05                         | Grado 8  | 961.00                         | 1,922.00                       | 160.17                             | 66.67                      | 48.05                                  | 0.00                     | 274.88                     |
| 27  | PÉREZ SÁNCHEZ LUIS ORLANDO                         | LOSEP                            | 71.01.05                         | Grado 20   | 3,264.00                       | 6,528.00                       | 544.00                             | 66.67                      | 0.00                                   | 0.00                     | 610.67                     |
| 28  | PINOS GUAÑA EDGAR PATRICIO                         | LOSEP                            | 71.01.05                         | Grado 6  | 735.00                         | 1,470.00                       | 122.50                             | 66.67                      | 57.04                                  | 0.00                     | 246.21                     |
| 29  | RAMIREZ FARIAS DELSINTON RENE                      | CODIGO DE TRABAJO                | 51.01.05                         | Grado 1  | 500.00                         | 1,000.00                       | 83.33                              | 66.67                      | 136.25                                 | 0.00                     | 286.25                     |
| 30  | RIVADENEIRA GARCÍA AMABLE GERMÁNICO                | LOSEP                            | 71.01.05                         | Grado 8  | 961.00                         | 1,922.00                       | 160.17                             | 66.67                      | 0.00                                   | 0.00                     | 226.83                     |
| 31  | ROBALINO MENA JOSÉ NEPTALÍ                         | LOSEP                            | 71.01.05                         | Grado 10   | 1,100.00                       | 2,200.00                       | 183.33                             | 66.67                      | 36.67                                  | 0.00                     | 286.67                     |
| 32  | VÁSQUEZ HERRAEZ JORGE MAURICIO                     | LOSEP                            | 51.01.05                         | Grado 13   | 1,700.00                       | 3,400.00                       | 283.33                             | 66.67                      | 0.00                                   | 0.00                     | 350.00                     |
| 33  | VIZUETE GUZMÁN FRANKLIN JAVIER                     | LOSEP                            | 71.01.05                         | Grado 6  | 735.00                         | 1,470.00                       | 122.50                             | 66.67                      | 79.85                                  | 0.00                     | 269.02                     |
| <b>TOTAL DE REMUNERACIONES UNIFICADAS</b>   |  |                                  |                                  |  | <b>38,789.50</b>               | <b>75,525.40</b>               | <b>5,886.70</b>                    | <b>2,146.67</b>            | <b>1,263.23</b>                        | <b>83.73</b>             | <b>9,380.33</b>            |
| FECHA ACTUALIZACIÓN DE LA INFORMACIÓN:  |  |                                  |                                  |  |                                |                                | 31/3/2020                          |                            |  |                          |                            |
| PERIODICIDAD DE ACTUALIZACIÓN DE LA INFORMACIÓN:  |  |                                  |                                  |  |                                |                                | MENSUAL                            |                            |  |                          |                            |
| UNIDAD POSEEDORA DE LA INFORMACION - LITERAL c):  |  |                                  |                                  |  |                                |                                | UNIDAD DE TALENTO HUMANO           |                            |  |                          |                            |
| RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN DEL LITERAL c):  |  |                                  |                                  |  |                                |                                | LORENA ANDRADE GAVILANEZ           |                            |  |                          |                            |
| CORREO ELECTRÓNICO DEL O LA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN:   |  |                                  |                                  |  |                                |                                | landrade@pichinchauniversal.com.ec |                            |  |                          |                            |
| NÚMERO TELEFÓNICO DEL O LA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN:  |  |                                  |                                  |  |                                |                                | (02) 3240050 EXTENSIÓN 18          |                            |  |                          |                            |